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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

HOUSING CRISIS?

The turnout at a meeting on housing sponsored by the Central Labor Council last week was disappointing.

A group of knowledgeable experts presented a lot of worthwhile facts.

Is the so-called housing crisis faced by Alameda County union families in the $4,000 to $7,000 income bracket largely mythical?

Or is it there, and merely ignored by leaders of unions in this wage group?

Are the people who must move to the suburbs to get decent housing they can afford content with commuting, high taxes and other conditions of life in the outer limits?

Do the Negroes and others who inhabit marginal and slum neighborhoods in West Oakland and elsewhere remain there because they like it?

If you include transportation to work, home maintenance, taxes and utilities, as well as your rent or payments, are you keeping your housing costs within the one-fourth to one-fifth of income prescribed by budget experts?

★ ★ ★

MAKING THE PLUNGE

My guess is that there is a real housing need for moderate income families in Alameda County. They are better off than those in our too-few public housing projects, but they can't afford life as depicted in the Sunday real estate pages.

Perhaps the officials of unions whose members make this much haven't really thought about it.

One of the participants at last week's conference, Fred Sullivan of Printing Specialities District Council 5, pointed out that it took a few brave unions to make the plunge into health and welfare — now a common part of collective bargaining agreements.

Maybe there is a "conservative barrier," too.

The leaders of many unions are too timid to try something new.

We shouldn't forget that the labor movement grew strong, and fulfilled its greatest need, by doing things for working people that weren't being done by employers or government — and couldn't be done by workers acting as individuals.

Our interest should be broad in scope: improving the conditions of life in our whole community.

Housing is a major part of our environment. It affects our family life, how our children grow up. It influences crime, economic opportunity, health, recreational advantages and how we use our growing leisure time.

Unions, no matter how much take-home pay their members get, have a big stake in all of this.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Steelworkers strike at Canco plant in Oakland

BTC told why sponsorship of Acorn withheld

The Building Trades Council was told Tuesday night why its officials decided not to sponsor low-interest residential development in Oakland's Acorn redevelopment project.

BTC Business Representative J. L. Childers explained that one of the developers picked by the Oakland Redevelopment Agency operated non-union in Colorado.

Childers conceded that Sproul Homes abided by union contracts in California and several other states. But he said the BTC Executive Board didn't feel the council should act as a sponsor for a firm which operated non-union anywhere.

(For other information on the redevelopment project, see the adjoining column, also page 3.)

POVERTY PROGRAM

Further discussion took place on Childers' objections to certain aspects of the federal anti-poverty program, which he said, he feared might train youths to do work normally performed by building tradesmen.

Childers also criticized Job Corps and other anti-poverty officials for failure to consult with local unions on the possible effect of their projects. He pointed out Robert S. Ash, executive secretary of the Central Labor Council, has made similar criticisms publicly.

Building Trades Council officials will meet next Tuesday with representatives of Litton Indus-

MORE on page 7

ALL unionists should respect ALL picket lines, delegates told

Support by other unions and their members of picket lines of Automotive Machinists 1546 was urged by Business Representative C. L. McMonagle at Monday night's Central Labor Counil meeting.

McMonagle, reporting on a three year organizing drive at auto repair shops and parts firms which has brought in some 1,000 new members, said more than 70 per cent of persons crossing the picket lines have been members of other unions or government employees.

"If you see our pickets, don't cross the line. If you go into an auto parts or repair shop, ask if it is a union shop," McMonagle urged.

CLC President Russell Crowell emphasized the importance of observing all picket lines. (See editorial.)

How to ease the housing squeeze here

Ways Alameda County unions can help ease the housing squeeze on families in the $4,000-$7,000 income bracket were suggested by four experts at a conference in the Labor Temple last week.

Most of the ideas centered around Section 221(d)3 of the 1961 Federal Housing Act, which provides 100 per cent financing at below-market interest rates—currently 3⅞ per cent—to eligible sponsors of rental and co-operative projects.

Unions are uniquely qualified to act as sponsors under this program, according to Edward P. Eichler, director of the New Community Development Project at the University of California.

They already have the economic and political know-how to speed housing developments through governmental procedure. And if they fail to accept this role, other groups will move in, in some cases causing serious problems, Eichler predicted.

ALL RACES

Eichler said such projects could inspire many Negro families to move nearer to their jobs.

It was emphasized that, under law, these projects must be open to all races but that a major problem would be to keep them from becoming all-Negro, or nearly so.

Both Eichler and John Williams, executive director of the Oakland Redevelopment Agency, pointed out that opportunities are now open for labor groups to sponsor Section 221(d)3 projects in Alameda County.

SPONSORS NEEDED

A sponsor is needed for two different low-cost housing developments in the Acorn Project in West Oakland, Williams said.

These include the $13 million, 884-unit residential project for which plans were approved last week (see box).

In the not-too-distant future, Williams added, smaller residential projects will be launched in the Oak Center and corridor redevelopment areas, as well as in the Oakland Civic Center junior college site area.

Aim of Section 221(d)3 proj-

MORE on page 3

COPE meeting

Regular meeting of the Alameda AFLCIO Council on Political Education will be held at 5:30 p.m. Tuesday, according to Robert S. Ash, secretary-treasurer.

Chemical Wkrs. —'complete win'

A "complete victory" has been won by Chemical Workers 62 at FMC Corp. in Newark, according to Executive Assistant Secretary Richard K. Groulx of the Central Labor Council.

Groulx, who assisted in negotiations, said a strike was averted when FMC agreed to permit arbitration of job combination issues. FMC also agreed to 19½ cent hourly pay increases over a two year period and improved health and welfare and life insurance coverage.

Chief issue was a so-called "management rights" clause. Groulx said he feels the union has removed this threat. Jim Medeiros, Local 62 president thanked Groulx for his aid.

Labor Council will vote on per capita increase Monday

The Central Labor Council will vote Monday night on whether to increase its per capita tax to 15 cents per member per month and set up a pension plan for the executive secretary and his assistants.

Delegates passed the second reading, upon recommendation of the Law and Legislation Committee, this week following a debate in which the majority of

MORE on page 7

Nationwide walkout--2 locals here

A nationwide strike against American Can Co. and Continental Can Co. by the United Steelworkers of America shut down one plant here and seven others in the union's Sub-District 3, headquartered in Oakland.

Ed Stuart, staff representative for the Sub-District Office, said between 500 and 600 members of Steelworkers 4468 and 4689 at the American Can Co. plant at 3801 E. Eighth St. struck Monday as part of the nationwide walkout for a new contract with higher wages and other gains.

Also picketed were American Can Co. plants in San Francisco, San Jose, Stockton, Sacramento and Lindsay and Continental Can Co. plants in Pittsburg and Sacramento. Other can plants in the area, where workers are represented by other unions, were unaffected.

Stuart said Tuesday morning no meetings had been set.

PACT EXPIRED SEPT. 30

The Steelworkers went out after an extension of the former contract expired. The last contract expired last Sept. 30. United Press International said 32,000 in 60 plants across the nation were involved.

Union officials said in New York they were seeking a three year contract.

IUPW asks Standard boycott be continued; talks stymied

The consumer boycott against Standard Oil Company of California is still "in full force and effect," according to Edward D. Farmer, international representative of the International Union of Petroleum Workers.

Farmer said no contract settlement had been reached between Standard of California and his union, which is an affiliate of the AFLCIO Seafarers International Union of North America.

Despite announcement by the Oil, Chemical and Atomic Workers that the boycott had ended, the International Union of Petroleum Workers has not yet received satisfactory offers from the company, Farmer said.

He added that the IUPW had been "a full participating union in the boycott since November, 1964," and had played a major role in it.

"'IUPW intends to continue aggressively pushing the 'Do Not Patronize' campaign against Standard Oil until a fair settlement is reached in all six of the contracts it holds with the company," Farmer declared, adding:

"IPUW extends its gratitude to the labor movement for their support and requests that labor continue to give its full support until a settlement can be reached."

Farmer explained that Standard's offers to IUPW contract groups have included demands that would "substantially weaken labor agreements."

He said the union is fighting to maintain existing contract language and also demands a "maintenance of membership" clause. Other AFLCIO unions have such clauses in agreements with Standard Oil, Farmer said.

Farmer reported the IUPW was working with the Federal Mediation and Conciliation Service to set up meetings.

HOW TO BUY

Income tax changes

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

Copyright 1964

This is a year to pay special attention to your income tax return, due April 15, because of many changes in the law.

As this department has pointed out previously, wage earners sometimes overlook rightful tax benefits and, thus, shoulder more of the tax load.

In one small but detailed survey we made of 24 families, more than a third had paid more taxes on previous years' returns than they needed to because they had overlooked one or more deductions. This included several families who otherwise watched their spending like hawks.

Admittedly, the tax laws are so complicated as to, in effect, favor wealthier people who can hire specialists. Still, once you understand the rules applying to you, taxes are no more difficult than some of the complicated tasks you may have to do at work. At least, taxes are a sitdown job.

If your union or other community organization, or an experienced acquaintance, offers help in filling out returns, take advantage of it.

But watch out for the quickie tax services that spring up in vacant stores this time of the year.

At least, make sure the temporary office is backed up by a permanent headquarters to which you can come back in case of errors. The more responsible tax services also will agree to co-sign your return.

Some of this year's tax changes improve your potential deductions. Others reduce them.

STANDARD DEDUCTION: If you don't have many deductions to itemize, you may now elect to use either the 10 per cent standard deduction, as before, or the **new minimum standard deduction**, which allows you $200 plus $100 for each exemption you claim.

For example, suppose you are a family with two dependent children and $5,000 income. You made a preliminary estimate of your potential deductions, such as contributions, deductible medical expenses, etc., and find they come to just $450. So you won't itemize, since either of the two standard deductions will save you taxes.

Of the two standard deductions, the 10 per cent allowance would give you a deduction of only $500. But the new minimum standard gives you a deduction of $600 in this case ($200, plus $100 apiece for you, wife, each child).

As you observe, the new minimum standard deduction is especially beneficial to large families and low income wage earners, including working students.

SICK PAY: In the past, some workers have passed up the sick pay exclusion. The new law limits this exclusion, but you should be sure to take this benefit if entitled to it. You can take the exclusion on page 1 of Form 1040 whether or not you itemize deductions. You have to use 1040; you can't claim this exclusion on the card form.

Under the new rules, if you receive more than 75 per cent of your regular pay while sick or injured, there is now a 30 day waiting period before you qualify for the exclusion. The amount you can exclude is limited to not more than $100 a week.

If you get 75 per cent or less of your regular wages, the waiting period is seven days (unless hospitalized at least one day), but you can exclude only up to $75 a week of the sick pay. After 30 days, you can exclude up to $100 a week.

If the illness began before Jan. 1, 1964, you can use the more liberal 1963 rule.

MEDICAL EXPENSES: You always could include fare or out-of-pocket car expenses to get medical or dental treatment. Now you may deduct 5 cents a mile for the use of your car for such purpose.

The limitation on medicine and drugs, that they must exceed 1 per cent of your adjusted gross income, no longer applies if you or your spouse is 65 or older, or to you or your spouse's parent 65 or older if he or she is your dependent. As before, you don't have to reduce by 3 per cent of adjusted gross income the total medical expenses you pay for an elderly, dependent parent.

CONTRIBUTIONS: In addition to contributions of cash and goods, including foods you prepare for church and charitable organizations, you now can deduct 5 cents a mile for the use of your car in performing service for such organizations.

MOVING EXPENSES: Workers, including new employees, now can deduct unreimbursed moving expenses if the new place of work is at least 20 miles from the former home.

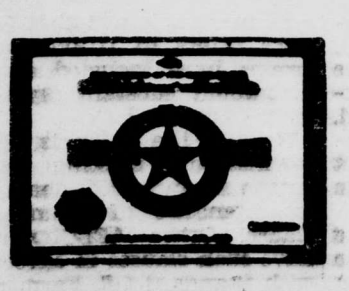
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Smart Shopper!



Ways to avoid food poisoning

The publication United Paper offers the following ways to avoid food poisoning:

- If frozen foods thaw, don't refreeze them, but use as soon as possible.
- Always heat precooked foods such as TV dinners at the temperature and for the length of time stated on the label.
- Put leftovers in the refrigerator within an hour and keep them there until they're reheated.
- Cook food thoroughly according to label directions or cook book.
- Don't prepare sandwiches more than four hours before eating time unless you can refrigerate them.
- Don't touch food with unwashed hands or hands with infected cut or sore.
- Don't eat food that has an "off" flavor or odor.

Banquet Brand 'unfair to labor'

"Banquet Brand" frozen food products have been declared "unfair to organized labor" by the Amalgamated Meat Cutters and Butcher Workmen, according to an article in the Official News of the AFLCIO Union Label Department.

They do not deserve the patronage of union members, their families and friends, the article states.

"Banquet Brand" frozen poultry and turkey dinners, tuna, beef and chicken pies, beef stews, frozen fruit pies and other frozen products are produced by the non-union F. M. Stamper Co.

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List of union cosmetics firms

The Oil, Chemical and Atomic Workers International Union lists the following cosmetics manufacturers under contract to OCAW:

Colgate-Palmolive Co., Kansas City, Kans.; D'Orsay Sales Co. & Zanadu Manufacturing Corp., Brooklyn, N.Y.; Faberge, Inc., Ridgefield, N. J.; Herman Health & Beauty Aids, Boston, Mass.; Lambert-Hudnut Manufacturing Co., Lititz, Pa.; Rayette, Inc., St. Paul, Minn.; Rexall Drug Co., St. Louis, Mo.; Rhodia, Inc., New Brunswick, N. J.; Helena Rubinstein, Inc. & H. R. Laboratories, Inc., New York, N. Y.; Silver Counselors, Inc., Newark, N. J.; C. H. Stuart & Co., Inc., Newark, N. J.; Stuart-Christy, Inc., Newark, N. J.; Toni Co., St. Paul, Minn.; Whitehall Laboratories, Inc., Elkhart, Ind.; A. R. Winarick, Inc., New Brunswick, N. J., and Yardley of London, Inc., Union City, N. J.—**AFLCIO Union Label Dept.**

Candidates will address group

Candidates for the Oakland City Council and Board of Education will address Women Democrats, East Bay, at a no-host luncheon at noon March 16 at the Seven Chefs Restaurant, 107th avenue and MacArthur boulevard.

A question period and a "White Donkey" event will follow, the latter to observe St. Patrick's Day. Interested women are invited, according to Mrs. Thomas Bryson, president, 261-9891.

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A FLY ROD can be used for casting not only with flies but with a wide variety of lures; it can even be used for fishing with a wide variety of lures; it can even be used for fishing with natural bait like worms and minnows. What makes it a "fly rod" is that the user casts the line rather than the almost weightless bait or lure.

In its March issue, Consumer Reports carries ratings of 28 two piece rods of medium weight, 8 or 8½ feet long, and costing from $4 to $28. The rods were tested primarily for casting performance: tip speed, power, accuracy and delicacy (gentleness in laying the lure on the water). Also examined were points of construction affecting convenience and durability. Some good rods cost as little as $8.

Try the joint fit of a rod before you buy it. There should be no play at all, and the fit should be tight enough to make a hard pull necessary for separation. Aluminum joints are less desirable than those of other metals, Consumers Union says, because the aluminum surfaces tend to gall when sand or dirt gets between them, and the joint may eventually seize.

A line of the right weight is important; it must have just enough weight to carry the lure or bait against air resistance for the required distance. If the line is too heavy, the overloaded rod can't straighten fast enough for best distance. If it's too light, the power of the rod is not developed, and again the cast is short. A tapered line is better than one of the same thickness throughout, but it is also much more expensive: $7-$14 as compared with $2-$4 for the level (nontapered) line.

EVER BEEN PESTERED with mail and packages from a book or record club that just wouldn't let go?

Here's a tip from a letter in the March issue of Consumer Reports:

"'I was trying to cancel my subscription to a book club. Each time I refused a book, I carefully noted that I had cancelled my membership. After three attempts, I stopped returning the refusal slips, and promptly received a book and a bill. I redirected the book to the club without affixing additional postage. Across the box I wrote, "Note I have cancelled by subscription in your club," and signed my name.

"By return mail I received a letter requesting me to please never, never do that again, since they had to pay first class postage for the package (because of my personal note on the box) and that they would see to it that I would be taken off their rolls immediately.'"

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Third generation delegate seated by Labor Council

A third generation delegate to the Central Labor Council was seated last month.

He is Arthur Durand Jr., who will be one of the representatives of Retail Clerks 870 on the council.

Joe Chaudet, Newspaper Guild 52, pointed out that Art's grandfather, George Durand, was a former president of the Central Labor Council and was active in the Carmen's Union.

Art's uncle, Bob Durand, also a delegate to the council for many years, is a former president of the California Federation of Post Office Clerks Chaudet told the delegates.

Also seated as a delegate to the council was Fred D. Fletcher, executive secretary of the San Francisco - Oakland Newspaper Guild, Local 52, and a vice-president at large of the California Labor Federation.

16 OTHERS SEATED

Sixteen other new delegates were seated.

They were:

Joseph Lateana, Moving Picture Operators 169; Lyle White, Printing Pressmen 125; Bertram P. Hicks and Thomas Johnson, Dining Car Cooks and Waiters 456; Don T. Thrall, Communications Workers 9490; John V. Haynes and John Sullivan, Hospital Workers 250; O. J. Morris, John Dulle and Paul Lazzarini, Steamfitters 342; Stephen Corso, Clifton Lundeen and Paul McCormick, Retail Clerks 870; Charles Montenegro, Lithographers and Photoengravers 8, and Carla Calvin and Harriet Martin, Commercial Telegraphers 208.

Mrs. Martin is a sister of William Stumpf, Labor Council trustee and staff representative for the Steelworkers Sub-District Office.

Brown, York keep J.C. 7 positions

Al Brown, secretary-treasurer of Milk Drivers and Dairy Employees 302, received the top vote in recent balloting for trustees of Teamsters Joint Council 7.

Bill York, secretary-treasurer of Automotive Teamsters 78, was also re-elected a trustee of the joint council.

Top officers of the council were re-elected without opposition. They include: Joseph J. Diviny, president; Jack Goldberger, vice president; Mark O'Reilly, secretary-treasurer, and Steve Gilligan, recording secretary.

Rudy Tham was also elected a trustee.

Tell 'em you saw it in the East Bay Labor Journal!

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Alameda County unions told how to ease housing squeeze

Continued from page 1

ects, Williams told representatives of unions at the Labor Temple conference, is to fill the gap between public housing and present private housing.

Williams and Eichler admitted that, for some families, even Section 221(d)3 housing won't meet this need.

For families in the lower part of the $4,000-$7,000 group, both said, some kind of additional subsidy under redevelopment projects to help them meet payments is needed.

Williams also suggested such a subsidy might help some families displaced by urban redevelopment projects move back into their former neighborhoods.

INTEGRATION

The problem of keeping urban renewal projects from being dominated by one race was stressed by Norman E. Amundson, assistant secretary of the Central Labor Council, who arranged the conference.

Williams expressed optimism that good quality new housing in "core areas" of major cities, such as Oakland, will attract many young families of all races.

Such housing, Williams said, can offer advantages over suburban living, including closeness to jobs, shopping and entertainment centers, and lower cost.

But adequate living and play space and good schools will have to be assured to attract present suburbanites, Williams admitted.

CO-OP ROLE

Paul Golz, executive director of the California Association of Housing Cooperatives, explained the advantages of co-op housing projects.

He also warned against letting any one group—racial, age or economic—predominate in any new housing area.

This would lead to housing "ghettos," Golz told the unionists. To avoid this, he said, careful planning is necessary from the start.

Golz pointed out it is not necessary for co-op housing projects to be in redevelopment areas.

John J. Boyle, urban renewal coordinator for the Federal Housing Administration in San Francisco, said one advantage of Section 221(d)3 is that it allows a builder-seller to get his investment back without waiting the full mortgage period.

Don Vial, chairman of the Center for Labor Research and Education at the University of California, was panel leader.

Acorn Project builders picked

The Oakland Redevelopment Agency chose the Beneficial Development Group of Oakland and Sproul Homes Corp. of Newport Beach to construct 884 dwelling units, worth $13 million, in the Acorn Project in West Oakland last week.

Plans call for 800 apartments renting for from $80 to $125 a month, and 84 so-called "town houses" with payments of $130 to $140 a month, under Section 221(d)3 of the 1961 Federal Housing Act (see story).

The project will cover 14 blocks in West Oakland and is to be fully integrated. Construction will start in late 1965 or early 1966.

Beneficial Development Group is headed by Assemblyman William Byron Rumford (D.-Berkeley), president, and Dr. Carlton Goodlett, publisher of the San Francisco Sun-Reporter, board chairman.

Public meetings on area anti-poverty programs offered by C.V. church

Dr. Orville F. Poland, research political economist at the University of California, will speak on "The Future for Industry and Employment in the East Bay" at a free public meeting in Castro Valley at 8 p.m. Sunday.

The meeting, to be held at the Adobe Art Center, 20185 San Miguel Ave., Castro Valley, just off Castro Valley Boulevard, is one of a series on anti-poverty plans in the East Bay being sponsored by the Starr King Unitarian Church of Hayward.

Herber Perry, coordinator of lobar programs at the University of California, is moderator.

Other speakers in the series are scheduled to include: Edward P. Eichler, director, New Community Project, University of California; Norman Amundson, assistant secretary, Central Labor Council; Dr. Bud Hutchinson, economist and aide to Assemblyman William F. Stanton (D.-San Jose), and Dr. Ralph Kramer of the U. C. School of Social Welfare.

Banks wins honor for CYA activity

Walter Banks, secretary-treasurer of Machinists District 115 and financial secretary of Lodge 284, has received an Outstanding Service Award from the California Youth Authority.

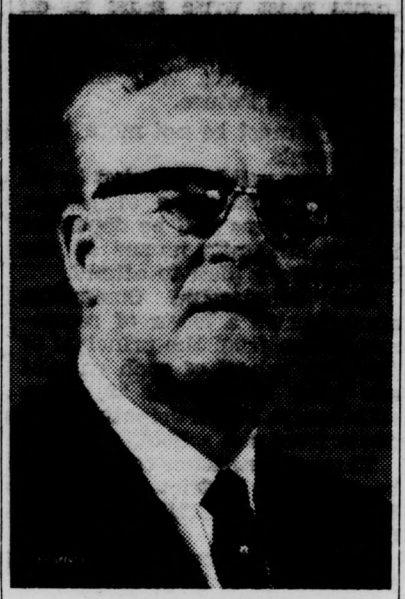
Banks was honored for "significant contributions toward the control and treatment of juvenile delinquency."

For the past eight years, Banks has served on the Trade Advisory Committee of Deuel Vocational Institution at Tracy. He also helped organize a "Committee of 1,000" to assist those paroled from the institution in obtaining jobs.

Local 70 backs Patton in Alameda

Lawrence A. Patton has been endorsed by Teamsters 70 for the Alameda City Council.

Patton holds a withdrawal card from Sheet Metal Workers 6, where he was an active member. He was formerly manager



LARRY PATTON

of National Ice and Cold Storage and Merchants Ice in San Francisco.

A Navy veteran, Patton has been cold storage officer and admiral's representative at the Alameda Facility, Naval Supply Center, Oakland, for several years.

An article in the Local 70 publication, Te'mo, stated that "the many union men who have had occasion to work with Larry have found him to be a fair-minded man."

The election is Tuesday.

Barbers organizing fund assessment OKd by members

Barbert 134 has voted a $5 per month assessment starting with March dues for organizing purposes, Business Representative John A. Monte Jr. told the Central Labor Council.

Monte said Local 134 is conducting an educational campaign among all unions to familiarize members of organized labor and their families and friends with the Barber's' Union Shop Card and to encourage them to patronize only shops displaying it.

The local is making leaflets available to all unions as part of this campaign, and all unions are urged to contact Local 134 to obtain them, Monte told Labor Council delegates.

Other unions are being encouraged to include the leaflets in mailings to members.

Monte emphasized that many non-union barbers work seven days a week and otherwise undermine fair standards.

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The imported millwork is manufactured under labor conditions vastly inferior to labor conditions here. Could you live on 20¢ an hour?

We are fighting to prevent imports from destroying 3,000 jobs (our jobs) in our industry in the Bay Counties. We will not keep silent while millwork goes the way of cameras, nails, plywood, transistors, etc., etc.

No Appalachia in California! Fight Poverty Here!

Demand that your Assemblymen and State Senators oppose repeal of the Buy America Act. Warn the taxpayers the repeal advocates are tampering with almost $600 million in payrolls, and the domestic taxes from about $2 billion in State purchases annually.

Also warn the taxpayers that many of our exports require huge subsidies from the taxpayers so they can compete in the Far East!

Save the Buy America Act!

Millmen's Union 550

United Brotherhood of Carpenters & Joiners of America

Labor Temple TW 3-7742 Oakland

ALAMEDA CITY ELECTION

PAID POLITICAL ADVERTISEMENT PAID POLITICAL ADVERTISEMENT



TO THE AFL-CIO

Elect

LARRY

PATTON*

Former Member Sheet Metal Workers Union No. 104 S. F.

to the

Alameda City Council

ELECTION, TUESDAY, MARCH 9, 1965

* Endorsed by Teamsters Local 70 and Teamsters Luncheon Club. Would appreciate your support.

2 $500 scholarships offered by Painters District Council

Two $500 scholarships are being awarded by Painters District Council 16 and 11 affiliated unions for the second consecutive year.

One $500 award will be sponsored by the district council, the other by the following local unions:

Painters 40, 127, 376, 560, 7411 and 1178, Glaziers 169, Sign Painters 1176, and Carpet, Linoleum and Soft Tile Workers 1290.

Senior high school students in public, private and parochial schools in Alameda, Contra Costa, Napa and Solano counties who are planning to attend a college or university anywhere in the United States are eligible.

LABOR ESSAYS

Awards may be used to assist winners in any field of knowledge, but the essay which entrants must write must be on one of four topics about organized labor: Labor and Politics, Labor Laws, Why Unions? and Labor's Future.

Essays must be not more than 1,500 words.

Winners will be selected by an impartial committee of judges, and the prizes will be deposited in the student's names at the colleges they plan to attend.

The Scholarship Committee must receive a letter of recommendation from the principal of the high school of each entrant not later than April 29, along with essays of participating students from the school.

Three typewritten copies must be sent to: District Council of Painters No. 16, 2315 Valdez St., Oakland.

The district council is making available a list of suggested readings.

Last year's winners were: Maureen Dolan, St. Vincent High School, Vallejo, and Leslie Gay, Napa High School.

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Reminder: To complete your calls more quickly, dial them direct.

Community service film is available

"When the Day's Work Is Done," the recent AFLCIO film about labor's role in community service, is now available for rental or purchase.

Rental is $3 per showing. Purchase price is $50.

The film is regarded as an excellent device for educational programs for local unions and for showing to community organizations.

"When the Day's Work" is a 27-minute documentary showing some of the many things unions and unionists have done to serve their communities.

It may be rented through the AFLCIO Film Division or purchased through the AFLCIO Education Department, both at 815 16th St., N. W., Washington 6, D. C.

Moving plans canceled

A search for a new location for the State Department of Employment Office in Alameda has been dropped after a lower rental for the current quarters at 2437 Lincoln Ave. was obtained, according to Assemblyman Robert W. Crown (D.-Alameda).

Demand the Union Label!

Union B.A., not Matt Dillon!

It was a business representative for the International Association of Machinists—not U. S. Marshal Matt Dillon—who got justice for 20 persons from Dodge City recently.

Dodge City was the name of a used car lot in San Mateo.

One morning last year, its 20 employees reported for work and found the lot bare.

To make matters worse, their last paychecks bounced.

Ralph R. Trosper, business representative of IAM Lodge 1414 asked the State Labor Commissioner and the District Attorney to recover the unpaid wages.

Owners of Dodge City were haled into court and given a choice of paying nearly $5,700 in wages, after taxes, or going to jail.

They paid.

Probe of wording of propositions on ballot advocated

Lieutenant Governor Glenn M. Anderson has urged "every effort" to end voter confusion over wording of ballot propositions.

Lieutenant Governor Anderson said:

"I have seen reports recently which indicate that more than half of California's seven million citizens who voted last November were unable to understand the ballot propositions.

"While I would prefer to believe that the number is far less, the fact remains that there is substantial voter confusion, and we must remedy the problem as soon as possible."

Anderson said that "far too many ballot propositions are a morass of complex wording and phrasing." He called this "a disgraceful situation in a democracy."

The lieutenant governor concluded:

"I sincerely hope that a determined effort will be made to remedy this dismal situation at this session of the Legislature."

Youth Corps aid for 75 Hayward School dropouts

Labor Secretary Willard Wirtz has announced Labor Department approval of a Neighborhood Youth Corps project that will employ 75 unemployed high school dropouts in Hayward.

The contract will go to Governor Brown for review and final action.

The project is sponsored by the Hayward Area Recreation and Park District. The 75 NYC workers, all young men 16-21, will work about 30 hours a week in city parks as park and recreation aides.

Total cost of the project is $999,800. The Labor Department's share is $78,720, with the district paying the remainder. It will run through August.

The youths will also receive services such as counseling, testing, job development and placement.

The Labor Department has now approved 78 different NYC projects in 33 states. There are two others in California: in Stockton, where 528 boys and girls—both high school students and youths out of school and work—are getting jobs, and in Los Angeles for 5,000 unemployed high school students.

Crowell urges steps to aid 'employed poor'

Central Labor Council President Russell Crowell emphasized the importance of repeal of Section 14-b of the Taft-Hartley Law by Congress to allow unions to spread their benefits in the South without strings attached.

Crowell also urged unionists not to forget that the problems of "the unemployed poor" are as important as those of the unemployed. At present, he added, entire industries — and millions of workers — are exempted from minimum wage laws.

Unions must work on behalf of all of society, not just dues-paying members, Crowell stressed. He referred to the civil rights struggle as "part and parcel" of the war on poverty.

Amundson hits Crown stand

Assemblyman Robert W. Crown (D.-Alameda) was accused before the Central Labor Council of advocating repeal of California's "Buy America" Act despite a large amount of testimony at hearings over which he presided that it would cause major job losses.

The accusation was made by Assistant Secretary Norman E. Amundson of the Labor Council, one of those who testified before an interim legislative subcommittee headed by Crown last year.

Amundson emphasized to Labor Council delegates that repeal of the law, which requires state and local public agencies to give preference to American-made products, would mean loss of many jobs right here in Alameda County.

He sympathizes with the arguments for freer trade, Amundson said, but fair labor standards must be required in nations exporting to the United States to protect our industries and workers from unfair competition.

Amundson added that goods made in Japan, the Philippines and other parts of the Orient at wage rates of 10 and 15 cents an hour do not meet this condition.

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ALAMEDA CITY ELECTION

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT



Re-elect

WILLIAM S.

Godfrey

to

ALAMEDA CITY COUNCIL

March 9, 1965

OFFICIAL UNION NOTICES

BUILDING SERVICE 18

OFFICIAL NOTICE

All of the officers, committee members and delegates are up for nomination and election, as follows: President, Vice President, Secretary-Business Representative, Treasurer, Sergeant-at-Arms, five members for the Executive Committee. two members for the Trustees Committee, three delegates and one alternate delegate for conventions to which this union sends delegates.

Any member desiring to run for any office or committee or delegate, or any member sponsoring a candidate, must abide by the provisions of the Constitution of Local 18.

Those members eligible for nomination and election must be able to comply with Article XIV, Section 2, of our International Constitution.

The requirements for nomination and the procedure are set for in the Constitution as follows:

"All nominations shall be submitted in writing to the Presiding Officer at the Union meeting to be held on March 26, 1965. No verbal nominations will be in order.

"Such written nomination shall contain the name of the person nominated, the office, standing committee membership, elected delegates or elected alternate delegate, for which he or she is nominated and must be signed by at least twenty (20) members who have been in continuous good standing in the Union at least three (3) years prior to the date of signing the nomination papers. Persons signing such nomination paper shall show their residence address, place of employment, and date of signature.

"The candidate nominated must sign such written nomination to indicate his or her willingness to become a candidate.

"In the event a candidate is nominated and elected, and it is discovered that he or she has not met all qualifications for election under the Constitution and Bylaws, that position shall be declared vacant."

The date and place of nominations are: March 26, 1965, at 7 p.m. at the regular meeting of the union at 1608 Webster St., Oakland. The date and place of the election will be: April 9, 1965, at the office of the Union, 1628 Webster St., Oakland. The polls will be open from 6 a.m. until 8 p.m.

W. DOUGLAS GELDERT
Fraternally,
Secty.-Bus. Rep.

EBMUD EMPLOYEES 444

Membership meeting 7:30 p.m. Thursday, March 11, Hall G, Labor Temple. Main item of business will be upgrading of classifications. Members with any information pertaining to their classifications should bring it up at the meeting to assist the Salary and Classification Committee.

Fraternally,
JOHN WALSH JR.
Secty.

PAINT MAKERS 1101

We are very sorry to report the death of Brother Ernie Ortwein on Feb. 22 after quite a long illness. He was a member of Paint Makers Union No. 1101 since 1945 and was employed at the Sherwin Williams Co. We wish to extend our sincere sympathy to his family and friends.

In accordance with Article XXIII, Section 2, of the Local Bylaws, the Financial Secretary hereby calls for an assessment of $1 for Death Assessment No. 6, now and due and payable to replenish the fund.

The next regular meeting of Local No. 1101 will be held March 16 at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
EDWARD MORGAN
Bus. Rep. & Fin. Secty.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WM. (Bill) LEWIS
Recording Secretary

RETAIL CLERKS 870

The first regular membership meeting will be held on Tuesday, March 9, at 8 p.m. at the Union Auditorium, 6537 Foothill Blvd.

Fraternally,
CHARLES F. JONES
President

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. March 16 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

STEAMFITTERS 342

Election of delegates to the California Pipe Trades Convention, to be held at the International Hotel, Los Angeles, April 23, 24 and 25, will be held on March 18, with the polls being open from 5 p.m. until 10 p.m. Please bring your dues book for voting purposes.

Fraternally,
JAMES MARTIN
Bus. Mgr.

STEEL MACHINISTS 1304

Regular meeting Thursday, March 4, 8 p.m. Executive Board meeting 6:30 p.m. Nomination and election of one auditor.

Fraternally,
DAVE ARCA
Secty.

BARBERS 134

Brothers:

At the Feb. 8 special meeting the membership voted, by a two-thirds majority, for a $5 per month Organizing Fund Assessment for all full-time working members. Saturday Barbers $1 per month. This assessment starts with the payment of March dues.

At our Feb. 25 regular meeting the membership voted to defer our Health-Welfare and Price Meeting to a special called meeting in April. This will give the committees time to solidify their program. Get your health and welfare cards in now!

We have also started a petition to raise the minimum prices in Alameda County. Please sign these petitions when we come to see you.

Don't forget, brothers, dues not paid by the first of each month will automatically forfeit your insurance.

Flash! President Joseph DePaola will be in the Bay Area sometime in March. Your officers will try to arrange a meeting so that you may all see and hear him. More on this later.

Brother Antonio Lewis, our only remaining charter member, passed away on Feb. 9, 1965.

Fraternally,
ANTHONY P. FISHER
President
JACK M. REED
Secty.-Treas.

HAYWARD PAINTERS 1178

The next two meetings are special called, March 5 to nominate and March 19 to elect delegates to the Building Trades Legislative Conference in Sacramento, also to vote on the change of initiation fee. This is important; so get out to these two meetings.

Fraternally,
R. H. FITZGERALD
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave.. Oakland.

Fraternally,
FRANK V. McINTOISH
Rec. Secty.

BERKELEY CARPENTERS 1158

There will be a special called meeting March 18, 1965, for a general discussion on all matters pertaining to the negotiations for a new Carpenters Agreement for 1965. It is very important that YOU as a fellow member attend this meeting.

At this special called meeting we will have the nominations and election of two delegates, who will attend the California Legislative Conference which will be held in Sacramento in April.

Refreshments will be served following the meeting.

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally.
NICK J. AFDAMO
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

SPECIAL NOTICE

This is to notify you of the convention call by our international union for a constitutional convention to be held in Minneapolis, Minn., on Saturday. May 29, 1965.

The following are procedures:

1. Delegates must be nominated and elected 60 days prior to the convention date.

2. Locals can, if they wish, nominate and elect one or more delegates to this convention. This will be at the regular meeting of our local at 2 p.m. Saturday, March 13, at 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

Fraternally,
HAROLD BENNER
Secty.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

SPECIAL CALLED MEETING

Our meeting of Friday, March 5, 1965, will be a special called meeting for the purpose of nominating and electing four delegates to the Legislative Conference of the California State Council of Carpenters, to be held in Sacramento April 5 through 8, 1965.

The third reading of the proposed changes in the bylaws of Local 1622 will be made for your final approval or rejection before being submitted to the Four Bay Counties District Council of Carpenters and the First General Vice President of the United Brotherhood of Ctrpenters and Joiners of America, AFLCIO, for their approval.

Shall the member of Local No. 1622 assess themselves the sum of $1 each as a donation to the Building Fund of the Hayward Area Boys' Club?

As all of the issues on the agenda of this meeting are of special interest to each and every member of our local, we urge all members to make a special effort to attend this meeting and express your opinions by voting.

A special called meeting is to be held Friday, March 19. for the purpose of the membership to express their desires with the Advisory Committee as to what the membership wants the Advisory Committee to recommend to the Negotiating Committee to negotiate for in our coming negotiations.

Fraternally,
A. W. RICE
Rec. Secty.

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Rec. Secty.

CARPENTERS 36

The following important items are on the agenda of Carpenters Local Union No. 36 for the month of March, 1965.

1. Friday, March 5, 1965, at 8 p.m. at 761 12th St., Oakland, Calif., a special called meeting for a general discussion on all matters pertaining to the negotiations for a new Carpenters Agreement for 1965.

2. Friday, March 19, 1965, at 8 p.m. at 761 12th St., Oakland, Calif., a special called meeting for the nomination and election of delegates to the California Carpenters Legislative Conference, which will be held in Sacramento in April.

3. Friday, March 26, 1965, at 8 p.m. at Goodman's No. 10 Jack London Hall, Oakland, Calif., a dance and dinner will be served to all members and their wives, who will make reservations with Secretary E. M. Crow at Carpenters Hall, Oakland. One dollar per couple will guarantee your reservations for this affair, with a deadline of March 22. 1965. Your committee would very much appreciate your attendance at this dinner.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

E.B. MUNI EMPLOYEES 390

SAN PABLO SAN. DIST. (SP)
Monday, March 8, 5 p.m., District Office.

PORT OF OAKLAND (P)
Tuesday, March 9, 7:30 p.m., Labor Temple, Room 220.

CITY OF RICHMOND (D, DP)
Wednesday, March 10, 7:30 p.m., Corporation Yard.

EX. BD. & GEN. MEMBERSHIP
Thursday, March 11, 7:30 p.m. Labor Temple, Room 232.

CITY OF EL CERRITO (C)
Monday, March 15, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)
Wednesday, March 17, 8 p.m., Labor Temple, Room 220.

HIGHLAND HOSPITAL (GH)
Wednesday, March 24, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
Thursday, March 25, 8 p.m., Day Room, Fairmont Hospital

Fraternally,
CLIFF SANDERS
Exec. Secty.

U.C. EMPLOYEES 371

The next meeting will be held on March 13 at the YMCA, 921 Kains Ave., Albany. The Executive Board meets at 1 p.m., with the regular meeting at 2. Will all members please attend as we expect an interesting report from our delegate to the State Conference of AFSCME, AFLCIO, being held at San Jose on Feb. 26 and 27, with representatives from Council 56 participating on Sunday the 28th.

Fraternally,
NAT DICKERSON
Rec. Secty.

MILLMEN'S 550

The regular March meeting will be at 8 p.m. March 5 in Hall A, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
JACK ARCHIBALD
Rec. Secty.

PAINTERS 40

The next regular meeting will be held Friday, March 12, 1965.

Fraternally,
GENE SLATER
Bus. Rep.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

MARINE CARPENTERS 1149

The next meeting will be in San Francisco March 5. 1965, at 8 p.m.

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our service. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

PAINTERS 127

Our regular meetings are the second and fourth Thursdays of the month.

Negotiations are now underway for our new contract. So why not attend the next meeting and find out what progress is being made.

The meeting of March 11 is a special called meeting to nominate delegates to the State Building Trades Convention.

Fraternally,
J. L. (Jim) BROWN
Rec. Secty.

HAYWARD PAINTERS 1178

The March meetings of Local Union No. 1178 are both special called meetings.

The March 5 meeting will be to nominate, and the March 19 meeting to elect three delegates to the State Building Trades Council Legislative Conference in Sacramento April 6, 7 and 8.

Fraternally,
R. H. FITZGERALD
Rec. Secty.

Work of Alliance for Progress good despite problems

Although beset by a myriad of problems, the Alliance for Progress is doing a fine job helping workers in backward nations of Latin America.

This is the belief of Maurice C. Sandes, who has just returned to the United States after five years as a foreign service officer for the alliance.

Sandes, who will make his home in Oakland, has been a member of San Francisco Molders 164 for the last 24 years.

His last post was El Salvador, where he was U.S. Labor Technical Officer.

Sandes also worked in most of the other Central American republics.

As an advisor to the Ministry of Labor and Social Welfare in El Salvador, Sandes helped develop labor seminars to educate workers in democratic trade unionism and supervised formation of skilled trades training programs.

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FIRST CALIFORNIANS bound for a U.S. Job Corps center near Astoria, Ore., take the required federal oath from Glenn E. Brockway, right, of the U.S. Labor Department in San Francisco. They are, from left, Clarence Woods, 19; Charles J. Wage, 20; Billy Bell, 18, and Walter J. Rankins, 18, all of San Francisco. The Job Corps is part of President Johnson's War on Poverty and is administered by the U.S. Office of Economic Opportunity.

Steel Machinists 1304

By DAVE ARCA

Hi. Like gold, support for unions is where you find it.

Jean Paul Getty, one of the richest men in the world, has publicly stated that unions are important to workers. He also said if he had to work for a living he'd join a union. How about that?

Recently, Henry L. Nunn, owner of the Nunn-Bush Shoe Co., wrote to a San Diego paper opposing ex-Senator Goldwater's views on right-to-work and anti-unionism. As an employer, Mr. Nunn explained that dealing with a responsible union provides a stable relationship with employees, that dealing with a union is actually an asset to an employer.

We feel elated that men of this caliber speak out in favor of unions, especially when some of our own members are less than complimentary to us. Opportunity knocks, and we say to those dissident members: If you're so smart, why aren't you rich? Okay? Okay.

Millmen 550

By CLYDE JOHNSON

Quote from the Poverty Program Conference at the University of California: "States refusing to move on integration should be denied all federal help and national boycotts of their manufactured products should be instituted."

Dr. Neil V. Sullivan, superintendent of the Berkeley Unified School District, was the speaker. He is a nationally recognized authority on the education of underprivileged and minority children with a remarkable record of ahievement.

Basically this is what we have been proposing for the past four years. If the poverty states, mainly southern states, were to raise wages and taxes and provide adequate educational and social facilities for all the people, they would use all they could produce for the next ten years and then some.

Don Vial, former research director of the California Labor Federation, demonstrated with facts and statistics that this was true. He also urged the Legislature to pass laws to protect California industry from cheap-wage industries in the poverty states.

Our school bill (area wage scale for fair bidding) should be introduced in the Legslature by the time you read this. The campaign for its passage will get under way very soon. The State Council of Carpenters will hold a legislative conference in Sacramento on April 6 and 7.

The State Mill Committee is scheduled to meet March 20 to plan legislative work.

Meanwhile, back at the bench, the newly formed Northern California Conference of Millmen and Industrial Carpenters has notified mill-cabinet employers in the six counties that we want to negotiate for changes in the agreements.

The membership meeting is this Friday, March 5, in the Labor Temple.

Steamfitters Local 342

By JIM MARTIN

We wish to remind you that the next meeting, to be held on Thursday, March 4, has been designated a special called meeting for the purpose of discussing the actuarial valuation of our Pension Plan, recently completed by the Martin E. Segal Co., Inc.

A representative of this company will be in attendance at the meeting to explain and answer any questions pertaining to same.

At this meeting held Feb. 23, the Board of Trustees again took action whereby any member having coverage in August of 1964 and whose hours had dropped below the 125 hours required would be covered during the month of March, 1965.

Also, we wish to remind you that the election of delegates to the 45th Convention of the California Pipe Trades Council to be held in Los Angeles on April 23, 24 and 25, will be held on Thursday, March 18, 1965. Polls will be open from 5 to 10 p.m. You will receive your sample ballot shortly.

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Name_____ Union No._____

Old Address_____ City_____

New Address_____ City_____

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Retail Clerks Union 870

By CHARLES F. JONES

In the runoff election held last Tuesday, Brother Loren Price was elected to the one vacancy on the Executive Board of Local 870. Brother Price is employed in Kushin's Shoe Store in Oakland.

ACTIVE BALLOT CLUB

The membership drive for A.B.C. in 1965 has started, and we urge each member to purchase a $1 membership card. The purpose of the A.B.C., a department of the R.C.I.A., shall be to enroll citizens to work for good government and democratic processes; to assist in any other matter pertaining to the welfare, advancement and attainment of the highest order of citizenship; to safeguard the rights of organized labor; to insure employees the right of representation through labor unions; and to combat restrictive unfair labor legislation designed to weaken labor unions.

NEGOTIATIONS

Negotiations with the men's clothing stores have not produced a favorable proposal that could be presented to members of the union. The main obstacles are commissions, guarantees, night premiums and Sunday and holiday work. Meetings with the employers were to continue this week, and you can expect to receive a notice shortly for a special called meeting.

IN MEMORIAM

We regret to announce the death of Brother Dick Leong, an employee of Safeway Stores, who was brutally murdered last Sunday morning. Brother Leong and two other clerks had just closed the Safeway Store located at 14th avenue and E. 18th street at midnight. When Brother Leong reached his car, he found it had a flat tire. As he changed the tire, he was accosted by his assailant, who shot him to death. We urge all employees to use every precaution in leaving a store late at night. Try to assist each other to their means of transportation so that no one will be left alone on a darkened parking lot or street corner.

Chips and Chatter

By AL THOMAN

Local 36 will have a social on the last Friday in March, the 26th to be exact. This is for Carpenters and wives. You have been sent a reservation request in the mail. Return it with the dollar and take part.

The list is going down fairly well, and a lot of small stuff is going up around town. New permits locally are slow, however.

Be at the special call Friday and discuss the contract with the Advisory Committee. This will enable them to take to the Conference Board any recommendations decided upon by the local. The board will then be in shape to make up a package to present to the District Council.

Brother Benny is back from his Navy duty as a reserve "Sea Bee" and will be on tap as usual from now on.

Watchmakers Local 101

By GEORGE F. ALLEN

We were helpful in obtaining an additional $34 in vacation pay due Brother Steve Blumenthal from the Albert S. Samuels Co.

Brother Blumenthal, one of the officers of the union, left Albert S. Samuels Co. employment Dec. 31, after almost 10 years of service to operate his own business in San Rafael. Being six days short of his anniversary employment date on Dec. 31, a prorata deduction was made from his vacation pay that the union and Brother Blumenthan thought was excessive; therefore the union was able to obtain the amount mentioned above that cleared up the matter.

Vice President Nolan Holdridge's wife, Nancy, gave birth to a bouncing 7 pound, 9 ounce baby boy on Feb. 8 in the San Francisco Kaiser Hospital. They have named the baby Matthew Wayne. We are glad to say that Nancy, as well as the new baby, are in the best of health and are doing exceptionally well. You may remember that last November Vice President Nolan was quite upset because of the serious operation that Nancy had to go through. We are glad that things turned out so well for Brother Holdridge and his wife, Nancy.

Did you read last week's column? If you did, you know we asked you to write a note and let us know if you read the column. Don't forget to send a note.

E. B. Muni Employees 390

By DAVE JEFFERY

Local 390 protested the new vacation policy at Highland and Fairmont hospitals.

Management has disregarded the rules concerning the use of sick leave since 1956, and now for this year they have suddenly changed to a strict adherence to the accrual system and have gone back over an employee's record for the total time of his employment, with the result that some employees with over 10 years would only be receiving a vacation of two or three days.

Business Agent Dave Jeffery, Brother Henry Richey, chairman of the Highland chapter, and Brother Richard Sims, vice-chairman, met with Mr. William Meeks, personnel director, on this matter. Mr. Meeks stated that with this changeover no employee will be cut vacation time to less than two weeks unless the employee specifically requests same. This will allow employees to have at least two weeks vacation this year and will enable them to adapt to the accrual system gradually.

OAKLAND CHAPTER

Following is a report from Brother Pete Lee on the Oakland Chapter:

"The preliminary salary survey of the Civil Service Board is now published. All departments in Oakland should contact me about their salary demands. We have until April 1 to meet with the civil service staff in order to discuss our demands.

"After April 1, public hearings will be held on the recommendations of the Civil Service Board. Of course, we can still make presentations there if we do not agree with the civil service staff.

"I met Friday with our members in the mail room at City Hall. I am going to meet with Mr. Weaver to discuss their demands. Perhaps before the city starts asking the federal government for "'poverty money" to put kids to work, they should make certain that their employees are paid for the work performed. Or, maybe there is another issue involved with the mail room clerks.

"Brother Willie Walker was elected shop steward of the Recreation Department. The Park Department is in the process of electing its shop steward.

"At the last chapter meeting we discussed ways of "streamlining" the chapter meetings. We decided to discuss only those problems that are common to all city employees at the chapter meetings and to save the department problems for the steward meetings. We hope to see you at the next chapter meeting."

Halt downtrend in home building, AFLCIO says

The AFLCIO Executive Council urged legislation to reverse the 1964 downtrend in home construction with programs to provide good housing in good neighborhoods.

The council urged top priority for $2 billion in grants for construction of community facilities to help preserve decaying urban "core" areas.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Hayward Carpenters, members of Local 1622, are eligible to join two credit unions. Many members, including the writer, are already in both credit unions. One is Carpenters Federal Credit Union, limited to members of Local 1622. The other is Carpenters Credit Union of the Greater Bay Area, which is open to members of all local unions in the seven counties around the Bay.

One has a federal charter and the other is a California corporation. The rules are similar in both. California credit union law is very much like the federal laws governing credit unions.

By taking in many local unions, we have gotten away from involvements in the affairs of any one local. We have members in Carpenters Credit Union of the Greater Bay Area from 33 local unions. And we have several locals represented on our Board of Directors and committees.

On the other hand, in Carpenters Federal Credit Union the members are all in the same local, more likely to be acquainted with each other, and there may be advantages in that arrangement.

Prior to our expanding to the whole Bay Area, all Carpenters' credit unions in the U. S. and Canada were each limited to one local union, and most have been operating successfully for many years.

Hayward Carpenters are urged to join either or both credit union membership. The members always benefit from credit union membership.

Painters Local No. 127

By SAM CAPONIO

There will be a special meeting for all tapers in the Hayward area on Tuesday evening, March 9, at Hayward Painters Hall, 1050 Mattox Rd., Hayward. All tapers should make a special effort to attend this meeting. The new contract and related problems will be the main topic for discussion.

All Painters should keep all their check stubs. Some members have not received a W-2 form from some employers and do not have any idea of how much money they were paid or how much was withheld. We can assure you the Local Union Office has no record of how much each man made last year.

Also a clearance to each job is very important. It gives you the name of employers who owe you a W-2 at the end of the year. When you request a clearance to the job, the office will indicate to you if the employer is current in his welfare payments and, more important, if he has a shop card (signed the contract).

Keep your check stubs and get a clearance to every job.

Last year, the State Industrial Safety Office added 18 new inspectors to the payroll. These inspectors can prevent an accident if they are called to inspect an unsafe condition on the job. All unsafe conditions — we repeat, all unsafe conditions — should be reported to your representatives immediately. Representatives cannot condemn unsafe equipment, but we refuse to allow our people to work on it, and we can call the safety inspector, who can condemn the unsafe equipment.

Painters have to work under many hazardous conditions, and to add carelessness or unsafe conditions is inviting accidents.

For example, the state safety law allows ladders and jacks and plank up to 18 feet. No extension planks allowed on the outside at all. Use of safety lines and tiebacks for the hooks is abused. Use of backrails on staging and many other rules that are either broken or ignored. If your employer ignores the safety rules, the job is up to you and your union.

Mrs. Price files for vacant seat on school board

Electra Kimble Price, active in numerous youth, civic and church affairs in the East Bay, has filed as a candidate for one of the four vacancies on the Oakland School Board.

Mrs. Price, 38, is the mother of two teen-age daughters. She has been in regular attendance at the school board meetings for the past 2½ years and is on the Citizens Advisory Committee to the Peralta Junior College District.

Mrs. Price has also been superintendent of the Vacation Church School at Downs Memorial Methodist Church and participated for nine summers in the Workshop in International Living. She served as project chairman for the African Scholarship Program of American Universities in the Experiment in International Living.

MAYOR'S COMMITTEE

A member of the Mayor's Committee on Full Opportunity, Mrs. Price also serves on the Oakland Citizens Committee for Fair Housing, the Oakland Round Table on Human Relations, the Board of Governors of the United Crusade and on a committee of the Oakland Redevelopment Agency.

She was chairman of the city planning study for the Oakland League of Women Voters.

One daughter, Wanda, 18, is a student at Peralta Junior College's Merritt Campus; the other, Teryl, 14, attends McChesney Junior High School.

Her husband, John, is a senior deputy probation officer in Alameda County.

Mrs. Price attended elementary and high schools in Oakland, Oakland City College and the University of California at Berkeley.

Four of the seven seats are to be filled at the April 20 election.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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ALAMEDA CITY ELECTION

PAID POLITICAL ADVERTISEMENT

Elect

INEZ M. KAPELLAS

For

Alameda City Council

Vote March 9th

Frank A. Ratto, Chairman
Jacob W. Kendall, Fin. Ch.

Labor Council to vote Monday on per capita tax increase

Continued from page 1

those speaking expressed favor for the proposal.

A similar measure failed by nine votes to win the necessary two-thirds margin Feb. 1.

AMENDMENT OK'D

The motion to put the new measure on the ballot was made by Executive Robert S. Ash.

It was amended by a motion by Joe W. Chaudet, Newspaper Guild 52, that the secretary obtain pension and salary figures from several other labor councils and international unions to present to delegates for comparison next week.

Chaudet asked that these include salary and pension figures for the San Francisco, Los Angeles and San Diego labor councils and pension payments for representatives of the Culinary Workers, Steelworkers, Retail Clerks, Machinists and Teamsters.

At the request of Gunnar Benonys, Carpenters 36, President Russell Crowell ruled that the information will also include per capita payments and the number of affiliated members of the three labor councils.

Supporting the amendments were Dan McPeak, Electrical Workers 1245; Bob Ewing, East Bay Municipal District Employees 444; Leslie K. Moore, Auto and Ship Painters 1176; Lee Ochoa, Postal Transport Employees 144-T; Paul Katz, Cemetery Workers 322; Al Thoman, Carpenters 36, and Executive Secretary Ash.

SINCE 1934

Ash pointed out the per capita tax has been 10 cents since he first became a delegate in 1934. Most unions have found it necessary to increase dues at least two or three times to meet rising costs since then, Ash emphasized.

If the measure fails, Ash added, a large number of Central Labor Council services must be eliminated.

McPeak said unions obtain pensions for members, and it is only fair to extend similar benefits to CLC staff members.

Ewing, Moore and Ochoa said their unions had endorsed the proposal. Thoman emphasized that other CLC officers receive no pay.

Tom Hunter, Machinists 284, reported his union's Executive Board opposed the amendment. Robert Christian, Letter Carriers 76, pointed out there had been a drive to secure full per capita payments two years ago.

Sea Bees mark 23rd birthday

Gunnar (Benny) Benonys, business representative of Carpenters 36, reports that today (Friday) is the 23rd birthday of the Sea Bees, formally known as the U. S. Naval Construction Battalions.

Naval training centers throughout the nation have scheduled special observances for the event. The Sea Bees obtained formal recognition March 5, 1942.

Citing the many accomplishments of the "Can Do" outfit, which was formed from a nucleus of building tradesmen, Benonys, a Builder Chief in the Sea Bee Reserves, notes that RMCB 2 has just completed its annual two weeks' training at Port Hueneme, Calif.

Members of units from California, Oregon and Washington took part. Benonys reports that many sons of original members are now in the Sea Bees and Reserves.

A special rating program has recently been opened for enlistment of apprentices, journeymen and other young men who desire to select the Sea Bees instead of being drafted, according to Benonys.

He suggests those interested contact their local naval training center for details.

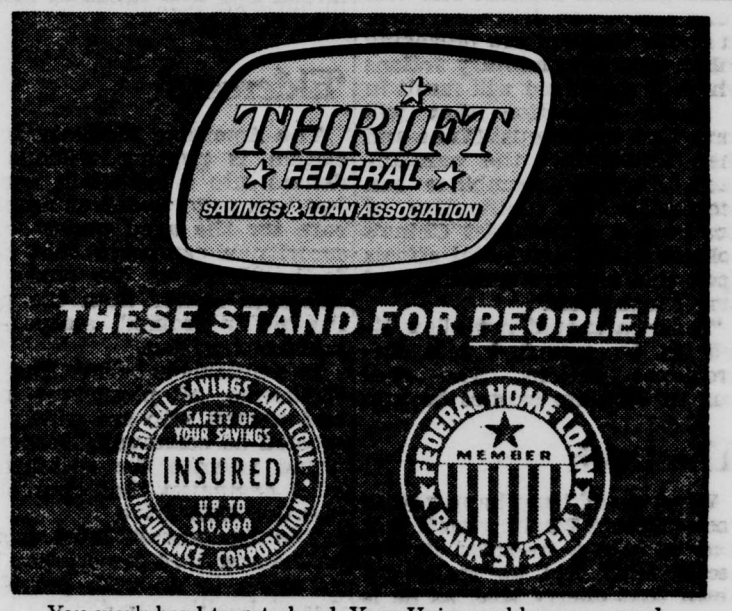
Acorn sponsorship withheld

Continued from page 1

tries, which is in charge of a Job Corps Training Center being prepared at Camp Parks near Pleasanton.

Childers said he hoped the situation would be clarified.

Ben Rasnick, secretary of Painters District Council 16, and Leroy Barstow, business representative of Hayward Painters 1178, said they had already met with Litton and federal officials and had been told no building trades crafts would be taught at Camp Parks.



You work hard to get ahead. Your Union emblem on a product, service or store is a seal of approval to everyone interested in seeing you maintain a high standard of living and take good care of your family.

The people at Thrift Federal work hard to help you get ahead, too. We exist for only one reason: to help you achieve financial security. The Thrift Federal name is a seal of approval to those who really know money. For high earnings with safety take your savings where union pension and welfare funds grow:

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Local 36 men in Mississippi

Two members of Carpenters 36 have been in Mississippi, helping rebuild churches that have been burned by racists.

Bennett Mann and Jonathan Meyer worked under auspices of the American Friends Service Committee, accoring to Al Thoman, Local 36 business representative.

In recent weeks, they framed, covered and roofed two of the 53 Negro churches that have been burned in that state.

Peralta Colleges win U.S. work-study funds

Federal funds amounting to $41,161 have been granted to the Peralta Colleges for a work-study program for qualified students from low income families. Under the grant, they will be paid at the rate of $1.30 an hour for jobs on the college campuses.

Made available through Title I-C of the Economic Opportunity Act (the Anti-Poverty Bill) the work-study program provides part-time employment at Laney College, Merrit College and certain other public agencies in the East Bay.

Students will be employed as typist-clerks, technical aides, laboratory assistants, grounds keepers, tool room assistants and in similar jobs. Ninety per cent of their salaries will be provided from federal funds and the rest by the Peralta Colleges.

Delegate explains why Salinger lost for U.S. Senate

Tom Hunter of Machinists 284 told the Central Labor Council he conducted an investigation on why California now has two Republican U.S. Senators.

He said he believes the following were contributing factors:

- The "fued" between Governor Edmund G. (Pat) Brown and Assembly Speaker Jesse Unruh in Sacramento.
- A primary campaign split between Alan Cranston, backed by Brown, and Pierre Salinger, who had the support of Unruh.
- Organized labor's dilemma in having to switch candidates after Cranston's defeat.

Hunter said he learned that "75 per cent" of the Democrats who voted for President Johnson in Southern California voted for Republican George Murphy for U.S. Senate.

He added that he felt Stanley Mosk would have carried Southern California by a heavy majority and would have rolled up a big vote in Northern California, as well.

Senator Murphy, Hunter noted, has already come out for continued importation of farm labor, which is strongly opposed by the labor movement.

Hunter concluded by saying that he had feared the consequences of labor "sticking its neck out in the primary" for a long time.

BTC asks moonlighting ban

A state constitutional amendment prohibiting state and local government employees from "moonlighting" on jobs in the construction industry is being asked by th Building Trades Council.

The council concurred in a resolution submitted by Painters 127, which points out that many policemen, firemen and other civil service employees work as part-time contractors during their time off.

Many solicit contracts while on duty in their public jobs, the resolution charges, and taxpayers "usually" bear costs when they are injured on their off-duty jobs, it states.

"These part-time contractors and hourly 'moonlighters' are in direct competition with the legitimate contractor and working man who depend on this work for their livelihood," the resolution continues.

It adds that outlawing this practice would encourage public employees to report for their duties "physically and mentally fresh, instead of being plagued with fatigue due to inadequate rest and relaxation because of time spent in another occupation."

ALAMEDA CITY ELECTION

PAID POLITICAL ADVERTISEMENT PAID POLITICAL ADVERTISEMENT

Elect

William M. (Mike) BARTLEY Councilman

City of Alameda

"Time to relieve the tax burden"

Your vote March 9th is important

ALAMEDA CITY ELECTION

PAID POLITICAL ADVERTISEMENT PAID POLITICAL ADVERTISEMENT

Re-Elect

COUNCILMAN

WILLIAM M. (Bill) McCALL

"A record of performance for all of Alameda"

INTEGRITY ★ EXPERIENCE ★ ABILITY

Election Tuesday, March 9th, 1965

East Bay LABOR JOURNAL

FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County — AFL-CIO.

39th Year, Number 50 March 5, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street Phones ANdover 1-3981, 3982

United we stand; divided labor'll lose everything

A delegate from the Automotive Machinists asked other unions for help Monday night. His union has spent a large sum of money, and a considerable amount of time, organizing workers in its jurisdiction. This campaign is still going on. Non-union auto repair and parts businesses are being picketed. Yet a survey indicates that seven out of 10 persons crossing the picket lines are members of other unions or government employees.

The Automotive Machinists need the support of other members of organized labor if their campaign is to succeed, it was pointed out by C. L. McMonagle, business representative for the union.

We believe this point cannot be stated too often, or too emphatically, not only with regard to the Automotive Machinists, but also for all unions which depend upon public support of their picket lines to maintain decent wages and conditions.

We believe the list could be extended to include most unions. Sooner or later, almost all members of the labor movement are faced with the necessity of strike or picket action. We must all stick together and support our fellow unionists when they run into such trouble. This, we believe, is the main reason for the success of the Alameda County labor movement. It is why we have a strong, responsible labor movement, and decent wages and living conditions in industries where we have strong unions in Alameda County.

If we don't stick together, we're all going to have to face up to cheap-wage competition from non-union "scabs" sooner or later. This goes for newspaper workers, store employees, construction workers, and almost everybody. Unions have an educational job to do. The sanctity of the picket line — which built our strong labor movement — must be maintained. This can be done only through support from individual members of all unions.

Un-MUDdifying the issue

Last month, we published a letter from Louis J. Breuner, president of the East Bay Municipal Utility District, thanking us for "the many columns which the East Bay Labor Journal devoted to District activities during 1964."

Anybody who read our paper regularly during 1964 knows that the only things we published about EBMUD were:

- Articles about its fight with EBMUD Employees 444 and its refusal to grant recognition to the union, and
- Paid advertisements from EBMUD — or East Bay Water, as it prefers to be called.

Unfortunately, members of Local 444 did not subscribe to the East Bay Labor Journal during 1964. But they did start receiving the Labor Journal recently — just in time to read Breuner's letter, but not in time to realize that we were only poking a little fun at East Bay "MUD" by publishing it.

The fact is that many public and semi-public groups send routine letters to all local papers at the end of each year, thanking them for publicity space. In some cases, these go to papers which haven't printed a word of the publicity referred to. Usually such letters go into File 13. As we said, we were only exercising our peculiar sense of humor in printing President Breuner's letter.

We're sorry if some of our readers got the impression that we had been printing reams of publicity from their friendly, anti-union public water agency. Now they know the truth. We haven't.

Wirtz & the crisis-mongers

At one point last week, it appeared that Secretary of Labor Willard Wirtz had given in to the propaganda and pressure from the big growers, who want him to authorize importation of cheap foreign labor for their farms.

However, later news reports revealed that all Secretary Wirtz had said was that foreign labor will be brought in quickly if and when needed — but that it is not needed now.

In other words, the Secretary of Labor is doing as he has done all along — he is adhering to both the letter and the spirit of the law as passed by our elected representatives in Congress.

More pressure is being applied on Wirtz this week, via television news films, statements from growers and their allies in Sacramento, etc.

We hope the Secretary of Labor will continue to administer the law as written. That is what the function of the administrative branch of the federal government is. We applaud his courage.

'Monkey Wrench'



ADA CALLS FOR VIETNAM CEASE FIRE, U.N. TALKS

America is falling into a Viet Cong trap.

The United States is letting itself be provoked into attacks which, if continued, will force first Communist China and then Russia into the war.

The only sensible course for this nation is to stop the bombings of North Vietnam and seek a peaceful settlement through the United Nations Security Council to create a neutral Vietnam.

These talks should include all interested parties, including those not members of the U. N.

These are the major points in a statement by the Northern California Chapter of Americans for Democratic Action.

FULL STATEMENT

Following is the full text:

"The continued bombings of North Vietnam may represent the beginning of an escalation of that war which is harmful to the best interests of America.

"America is falling into a Viet Cong trap. America should not permit the Viet Cong to determine American foreign policy by small guerrilla attacks. The Viet Cong attacks on American bases in South Vietnam are provoking this nation into military actions which if continued will result in a major escalation that will force first Communist China and then Russia into the war. Indeed, American bombings can accomplish the unification of Russia and Communist China's policies with detrimental effects upon this nation's interests and long range goals.

"America should not allow itself to be provoked into improvident actions. The civil war in Vietnam cannot be won by the bombing of North Vietnam or even Communist China. Its only result can be the Viet Cong's' purpose—namely escalation.

"'There is only one sensible course for America. The bombings of North Vietnam should cease immediately, and then this nation should announce its willingness to seek a peaceful settlement that will result in a neutral Vietnam, guaranteed by the major powers, with a UN presence.

"ADA urges the following program of positive steps:

"1. World wide call for a cease fire.

"2. An announced willingness to negotiate.

"3. An immediate call by the U. S. for an emergency meeting of the U. N. Security Council to seek a multi-lateral end to this "threat to peace". The Security Council should then be authorized to call in all interested parties—including those not members of the U. N.

"Time is running out. ADA urges America to move rapidly in our own best interests before it is too late."

The truth

What would have happened to young George Washington if he'd had to take a so-called lie detector test? Did he really cut down that cherry tree, as he is supposed to have said? Or, was he really covering up for a friend?

If George were around Washington today, they'd have had a bug in his room, a peephole into his toilet and a tap on his telephone.

Maybe it's better that we don't know all the answers. Otherwise, we'll never have any more national legends like George and the Cherry Tree to inspire us to tell the truth.—**The Machinist.**

'Eldercare'

The American Medican Association is pouring millions of dollars into a last-ditch, senseless campaign to defeat hospital care for the aged under social security, a campaign that calls forth visions of the snake oil salesman rather than the professionally trained, steeped-in-science physician.

It is dificult to believe that the thousands of physicians—men and women who are widely respected as community leaders—would tolerate the switch-the-label campaign that characterizes the AMA drive.

The "eldercare" label pasted on the new AMA prescription has as much to do with providing decent health care for the aged without a means or income test as so-called "right-to-work" laws have to do with a right to a job.—**AFLCIO News.**

Money to spend

The goods you make are bought by people with money to spend. The repeal of Section 14-b and the end of "'right-to-work" laws will help raise wage levels and enable more people to buy more goods.—**AFLCIO.**

OPINIONS

You Write 'Em... We Run 'Em!

REALTY FIRM NOT '90-DAY WONDER'

Editor, Labor Journal:

Last week I noticed an ad in the Labor Journal for a real estate company that carried the slogan, "patronize the fair housing label."

Nowadays, the real estate interests that campaigned so vigourously for Proposition 14, and were thus responsible for keeping hundreds of millions of dollars in jobs out of the state, are busy trying to improve their image by the promulgation of phony "codes" and "pledges."

Readers of the the East Bay Labor Journal should know that the firm that placed the ad is not one of these 90-day wonders. Central Realty has always operated on a non-discriminatory basis, and its owner was a leading opponent of Proposition 14.

Good trade unionists will be interested to know that many efforts were made to pressure realtors into not speaking out against Proposition 14 during 1964. We should now show our appreciation by patronizing these firms—and Central Realty is one of them.

RODNEY LARSON,
Business Representative,
Contra Costa County
Employees 1675.

★ ★ ★

PLUMBER PRAISES MILLMEN'S STAND

Editor, Labor Journal:

I think the stand taken by the Millmen is commendable. One can but reflect what the status of the American business interests would be had their present partners been victorious. It would be of interest, perhaps, if we could exchange their counterpart of our Senate and Assembly for ours, at their wage rate. I speak only of those who would sell America short. I believe it would be a good policy for all unions prior to election to inform each and every member how their representative voted on issues vital to our interest.

AL DARRIMON,
Member, Plumbers 444

★ ★ ★

FALSE SLOGAN

In our glorious fight for Civil Rights, we must guard against being fooled by false slogans, such as "right-to-work." This high-sounding label does not mean what it says. It is a dishonest twisting of words with the aim of making a vicious law sound like a good law. It provides no "rights" and no "work." It is a law to rob us of our Civil Rights and job rights. It is supported by Southern segregationists who are trying to keep us from achieving our Civil Rights and our right of equal job opportuniay. Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone. Wherever these laws have been passed, wages are lower, job opportunities are fewer and there are no Civil Rights. We do not intend to let them do this to us. We demand this fraud be stopped. Our weapon is our vote.
—**Dr. Martin Luther King Jr.**

★ ★ ★

FIGHTING WORDS

Females are naturally superior to men. They are superior in every way — mentally, intelligently and they live longer. Any woman knows much more about men than men know about women. A man needs to feel he is master of the household when he is nothing more than the chairman of the entertainment committee.—**Ashley Montague.**